

**EEOC TRAINING INSTITUTE**  
**Dayton Technical Assistance Seminar Agenda**  
**August 17, 2006**

**Agenda Highlights:** For the first time, the Cincinnati Office will present role plays written and performed by EEOC staff. Attendees, plaintiff, and defendant attorneys will interact with EEOC staff to discuss the issues raised and propose possible outcomes. The role plays will explore issues of sexual harassment and retaliation. Also featured will be a popular presentation by John Schmelzer of EEOC's headquarters office on the Civil Rights Experience. Other sessions include an EEO legal update, a presentation on immigration-related employment issues, a session on the FMLA, and a panel on mediation.

7:30 – 8:00 am	<b>Registration</b>
8:00 – 8:15 am	<b>Welcome</b> <i>Wilma Javey</i> , EEOC Area Director <i>Phyllis Tucker-Wells</i> , EEOC Program Analyst
8:15 – 9:00 am	<b>Legal Updates</b> <i>Kenneth Brown</i> , EEOC Sr. Trial Attorney
9:00 – 10:00 am	<b>EEOC Historical Perspective</b> A fascinating look at the civil rights movement, legislative history and the creation of EEOC <i>John Schmelzer</i> , Acting Director of Field Coordination Programs, Washington, D.C.
10:00 – 10:15 am	<b>Break</b>
10:30 – 11:15 am	<b>Immigration Employment Issues</b> U.S. Department of Justice, Civil Rights Division <i>Lilia Irizarry</i> , OSC Acting Public Affairs Specialist
11:15 – 12:00 pm	<b>Family Medical Leave Act</b> U.S. Department of Labor, Wage & Hour Division <i>Sara Shierling</i> , Senior Specialist
12:00 – 1:00 pm	<b>Lunch</b>
1:00 – 3:00 pm	<b>Role Plays on Sexual Harassment and Retaliation</b> <b>With Commentary by Plaintiff, Defendant and EEOC Attorneys</b> You be the Judge as EEOC staff role play EEO issues in the workplace.
3:00 – 3:15 pm	<b>Break</b>
3:15 – 3:45 pm	<b>Mediation, Why it is Win, Win for Everyone</b>
3:45 – 4:00 pm	<b>Questions &amp; Answers</b>
	<b>Adjournment</b>